

Equal Pay for Equal Work

How to eliminate the gender pay gap?

Ljubljana, 6 June 2019

ZSSS, Dalmatinova 4, Ljubljana



Women are just as well educated and qualified as men, but their skills and knowledge are often less acknowledged. In the EU women, on average, earn about 16 per cent less than men. The gender pay gap varies dramatically between EU members states and is only slowly reducing in time.

Which are the advantages of the equal pay for equal work for women and men? How can the gender pay gap at the national level be eliminated? Which changes are necessary at the EU level? Representatives of trade unions, employers, government and scholars will discuss these topics at the conference 'Equal pay for equal work' organized by the Friedrich-Ebert-Stiftung and the Association of Free Trade Unions of Slovenia. The conference aims to raise awareness of gender equality and the importance of equal pay.

The Friedrich-Ebert-Stiftung and the Association of Free Trade Unions of Slovenia invite you to join the debate on June 6, 2019, in Ljubljana. Please confirm your participation by Monday, June 3, 2019, by sending an e-mail to irena.stamfelj@sindikat-zsss.si.

8:30	Registration
9:00	Welcome and introduction Türkan Karakurt , Director, Friedrich-Ebert-Stiftung (FES), Zagreb Lidija Jerkič , President, Association of Free Trade Unions of Slovenia (ZSSS) Moderator: mag. Andreja Poje
	PANEL 1: GENDER PAY AND PENSION GAP – THE SITUATION AND (BEST) PRACTICES IN SELECTED EU COUNTRIES AND AT EU LEVEL
9:10	GENDER PAY GAP IN SLOVENIA Mag. Andreja Poje , Association of Free Trade Unions of Slovenia (ZSSS)
9:30	GENDER PAY GAP IN CZECH REPUBLIC PhDr. Alena Křížková , Czech Academy of Sciences
9:50	GENDER PAY GAP IN GERMANY Dr. Silvia Maja Melzer , University Bielefeld
10:10	GENDER PAY GAP AND ITS INFLUENCE ON PENSIONS Dr. Živa Humer , Peace Institute (PI)
10:30	GENDER PAY GAP IN EUROPE AND NEEDED CHANGES FOR ITS ELIMINATION? Karen Vandekerckhove , EC (TBC)
10:50	Discussion, questions and answers Moderator: Irena Štamfelj
11:45	Lunch break
	PANEL 2: GENDER PAY GAP IN SLOVENIA AND EU. HOW TO CLOSE IT?
13:00	SOCIAL PARTNERS' ACTIONS AND MEASURES NEEDED TO CLOSE THE GENDER PAY GAP IN SLOVENIA. HOW TO MOVE FORWARD? Mag. Maruša Gortnar , Ministry for Labour, Family, Social Affairs and Equal Opportunities (MDDSZEM) Saša Mrak , Managers Association of Slovenia (ZM) Lidija Jerkič , Association of Free Trade Unions of Slovenia (ZSSS)
14:00	Discussion and final thoughts Moderator: Mag. Andreja Poje